

The FIDEL Commitment to Equity, Diversity, and Inclusion:

The Forest Insect Disturbance Ecology lab believes all students, faculty and staff should be provided with the best possible conditions for research, in a workspace founded on mutual respect and equal opportunities. We acknowledge our responsibility to actively invite and uphold a diversity of people and perspectives, and believe that commitment to diversity, equity and inclusion is an invaluable component of academic and scientific excellence. We are committed to advocating for these values in our lab, Department, University, and the wider scientific community.

We are committed to:

Learning about, discussing, and supporting initiatives for diversity and inclusion from the Faculty of Forestry, the Forestry Diversity Crew, and any comparable university-wide organizations operating under these goals at UBC and beyond.

Sharing materials and experiences to others in our Faculty, to promote the progress and development of further tools to aid in equity, diversity and inclusivity.

Amplifying the voices and scientific work of Indigenous, Black, Latinx, LGBTQ+ and other underrepresented groups in the Faculty of Forestry, and in the scientific community at large by reading and discussing their research.

Where possible, joining and participating in Diversity Symposia held during the Entomological Society of Canada Annual Meeting, the Western Forest Insect Work Conference, and other professional meetings our members attend.

Adhering to the FIDEL Codes of Conduct, with specific reference to ensuring we create and maintain a safe and educational work environment for all current and future lab members, at UBC, in the field, at conferences and online.

Practices that promote equitable employment and creating opportunities in our lab to foster experiences and mentoring capacities to underrepresented communities in our discipline.

Last Reviewed 9/24/20